



Camp Ooch & Camp Trillium

Job Posting: Director, Nursing

About Camp Ooch & Camp Trillium

A diagnosis of childhood cancer changes life in an instant. For affected children and families, it can suddenly feel like everything is about cancer.

Camp Ooch & Camp Trillium (merged in 2020) offers a different journey, where kids with cancer can just be kids, and families connect with a community of strength and support when they need it the most.

So much more than a summer camp—we offer the social cure for childhood cancer. Our camp-inspired programs deliver fun, friendship, and community to children and families at no cost to them year-round, all across Ontario. New in 2020 are virtual camp opportunities reaching kids and families living in isolation—at home or in the hospital—wherever they are! Cancer changes a child's life. So does camp. And so can you. Learn more at www.ooch.org.

Overall Purpose

Camp Ooch & Camp Trillium is currently seeking a Director, Nursing. As a Senior Leadership team member, the Director, Nursing participates in the design and implementation of the Camp's strategic plan and is accountable for managing, implementing, and evaluating the Camp's Medical Program.

The Nursing Director is supported by and manages a team of four Paediatric Oncology Nurses to achieve Camp's vision to:

- Provide the safest and most enriching year-round camp experience for children living with cancer, and
- Provide kids with cancer and kids affected by childhood cancer with a unique opportunity for growth through challenging, fun, enriching and magical experiences.

Key Accountabilities

In partnership with senior leadership, the Director, Nursing will develop, execute and monitor the short and long-term program plans to meet the Camp's strategic growth goals to expand our reach in paediatric oncology and serve additional paediatric illnesses. This role leads achievement of a variety of key objectives both within the organization and in partnership to the external medical community.

As a leader at our organization, this role will actively participate in cross-departmental committees and strategic initiatives as the medical subject matter expert, track, report and evaluate our medical program trends and make recommendations on best practice and emerging trends within the medical and youth development sector, review, research and develop Camp based oncology and non-oncology policies, and develop and ensure implementation of annual and long-range program plans and budgets consistent with the organization's strategic goals. A successful incumbent will possess positive and supportive leadership, foster a culture of teamwork and create an engaging work environment.

As a partner to the medical community, this role will support both internal and external medically-based studies, collaborate with and receive support from the Camp's Medical Director and Medical Advisory Committee (MAC), and ensure compliance with hospital and POGO standards and guidelines for oncology treatment. The Director, Nursing plays an integral role in our community outreach by maintaining and cultivating strong relationships within our partner medical centres.

Experience and Qualifications

Required Criteria:

- Current license with the College of Nurses of Ontario.
- 5 years Paediatric Nursing Experience
- 3-5 years of Paediatric Oncology Nursing Experience
- APHON Chemotherapy and Biotherapy Provider Status required.
- Valid CPR Certification.
- In-depth understanding of Central Venous Access and other devices (GTubes, Pumps).
- Experience in supervising, managing, motivating and developing a staff team.
- Ability to effectively communicate both orally and in writing at all organizational levels.
- Excellent negotiating, conflict resolution, project management, strategic, analytical and problem-solving skills.
- Effective decision-maker with a track record demonstrating innovation and results-oriented leadership.
- Comfort with public speaking.
- Current G Class driver's license and insurable in accordance with Camp Ooch & Camp Trillium's policy.
- Current police reference check.

Advantageous Criteria:

- Experience in a camp environment, preferably an oncology camp.
- Proven experience developing policy
- Proven experience liaising with community supports.
- Experience working and leading volunteers.
- An understanding of the power of Camp.

Particular Working Conditions:

- This position is posted as a full-time position, however a decreased FTE will be considered for the right applicant. In particular, if this FTE is shared with a paediatric oncology centre.
- The position involves travel to the Overnight Camp's in Muskoka and Waterford to ensure program quality and safety, with occasional overnight stays.
- The position involves some evening and weekend commitments
- This position is based out of our Toronto office (464 Bathurst St), however a hybrid work from office/home model will be considered.
- In consideration of the population we serve, the incumbent is a non-smoker.

Compensation & Benefits

This position offers a competitive annual salary range of \$100K - \$110K, full benefits package, vacation, and professional development.

To Apply

Please send a cover letter, resume and expected salary to careers@ooch.org with the email subject reading **2021007 – Director, Nursing**.

We will expect to commence screening applicants the week of July 12 2021. This posting will remain open until filled. Only applicants selected for an interview will be contacted. For more information about Camp Ooch & Camp Trillium, please visit www.ooch.org - No phone calls please.

Equal Employment Opportunity

Camp Ooch & Camp Trillium invites applications from all qualified individuals. We are committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, indigenous people, persons with disabilities, and persons of any sexual orientation or gender identity. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accessibility

Upon request, Camp Ooch & Camp Trillium will provide to applicants with disabilities, accommodations that take into account the applicants' accessibility needs, in order to facilitate participation in the recruitment, assessment, selection and hiring stages.