



## **Camp Ooch & Camp Trillium**

### **Job Posting: Director, Nursing**

A diagnosis of childhood cancer changes life in an instant. For affected children and families, it can suddenly feel like everything is about cancer.

Camp Ooch & Camp Trillium (merged in 2020) offers a different journey, where kids with cancer can just be kids, and families connect with a community of strength and support when they need it the most.

So much more than a summer camp—we offer the social cure for childhood cancer. Our camp-inspired programs deliver fun, friendship, and community to children and families at no cost to them year-round, all across Ontario. New in 2020 are virtual camp opportunities reaching kids and families living in isolation—at home or in the hospital—wherever they are!

Cancer changes a child's life. So does camp. And so can you. Learn more at [www.ooch.org](http://www.ooch.org).

#### **Overall Purpose**

As a member of the Camp Ooch & Camp Trillium Program Team, the Nursing Director is accountable for the planning, management, implementation, supervision and evaluation of the Camp's Medical Program. This includes delivery of quality medical services to campers and staff (including volunteers) participating in camp programs. As a member of the Program Leadership team, the Director, Nursing participates in the Camp's strategic planning and budgeting initiatives and associated problem-solving.

The Nursing Director works within the guidelines, policies and mission of the organization and is accountable and responsible for the specific projects and initiatives assigned.

The Nursing Director is supported by and manages a team of Paediatric Oncology Nurses to achieve Camp's vision of the following:

- To provide the safest and most enriching year-round camp experience for children living with cancer, and
- To provide kids with cancer and kids affected by childhood cancer with a unique opportunity for growth through challenging, fun, enriching and magical experiences.

**Reports to:** Chief Programs Officer

**Direct Reports:** Manages a team of year-round Nursing Coordinators

In addition to achieving the above, this role will be accountable for organizational strategy and planning activities, medical program management, policy and procedure development and oversight, team leadership and employee management, and outreach and public relations in the pediatric oncology community.

## **Experience and Qualifications**

### *Required Criteria:*

- a) Current license with the College of Nurses of Ontario.
- b) 5-7 years Pediatric Nursing Experience.
- c) 5 years of Pediatric Oncology Nursing Experience.
- d) APHON Chemotherapy and Biotherapy Provider Status required.
- e) Valid CPR Certification.
- f) In depth understanding of Central Venous Access and other devices (GTubes, Pumps).
- g) Experience managing and training staff.
- h) Comfort with public speaking.
- i) Current driver's license and insurable in accordance with Ooch's policy.
- j) Current police reference check.

### *Advantageous Criteria:*

- a) Proven experience developing policy.
- b) Proven experiences liaising with community supports.
- c) Experience working and leading volunteers.
- d) Experience in a camp environment, preferably an oncology camp.
- e) An understanding of the power of camp.

### *Personal/Professional Characteristics:*

Well organized, strong sense of ownership, enthusiastic, passionate, personable, excellent time management skills, adaptable, diplomatic, able to work in a small office environment, enjoys work of a clerical nature, solution-oriented, able to work with limited direct supervision, excellent oral and written communication and presentation skills and committed to maintaining a safe and responsible camping program for children with cancer and those affected by childhood cancer.

### *Particular Working Conditions:*

- a. The position involves being on-site intermittently (including overnight stays) at the Overnight Camp in Muskoka and Waterford to ensure program quality and safety. In particular at the start of Summer Camp.
- b. The position involves some evening and weekend commitments (supporting staff trainings, MAC meetings etc.).
- c. In consideration of the population we serve, the Nursing Director is a non-smoker.

## **Physical Requirements:**

The usual and customary methods of performing the job's functions require the following physical demands: occasional lifting, carrying, pushing, and/or pulling; some stooping, kneeling, crouching, and/or crawling; and significant fine finger dexterity. The job is performed in a generally hazard free environment and in a clean atmosphere.

## **Ethics**

Operate in keeping with the organization's commitment to ethical behaviour by: Help ensure that the integrity, image and quality of all programs are consistent with Camp's mission, operating principles and objectives and adhere to the code of ethics of the College of Nurses, Pediatrics Oncology Group of Ontario, Imagine Canada, the Canadian Code for Volunteer Involvement as well as referring hospitals policies and procedures.

### **Benefits**

This position offers a competitive salary, full benefits package, vacation, and professional development.

### **To Apply**

Please send a cover letter, resume and expected salary to [careers@ooch.org](mailto:careers@ooch.org) with the email subject reading 2021007 – Director, Nursing.

We will expect to commence screening applicants on March 22, 2021. This posting will remain open until filled. Only applicants selected for an interview will be contacted. For more information about Camp Ooch & Camp Trillium, please visit [www.ooch.org](http://www.ooch.org) - No phone calls please.

### **Equal Employment Opportunity**

Camp Ooch & Camp Trillium invites applications from all qualified individuals. We are committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, indigenous people, persons with disabilities, and persons of any sexual orientation or gender identity. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

### **Accessibility**

Upon request, Camp Ooch & Camp Trillium will provide to applicants with disabilities, accommodations that take into account the applicants' accessibility needs, in order to facilitate participation in the recruitment, assessment, selection and hiring stages.