



CAMP OUCH
Overnight Camp Summer Staff – Challenge
Course Instructor

Camp Oochigeas is a privately funded organization that provides children with cancer and children affected by childhood cancer with a unique opportunity for growth through challenging, fun, enriching and magical experiences.

Position Summary:

Oochigeas is a volunteer based program, and the following position is one of a core team of paid summer staff. In addition to facilitating the designated program area, it is the responsibility of the summer staff to actively support and provide resources to our over 500 volunteers throughout the summer.

Chosen applicants will work with co-instructors and sessional volunteers to provide our campers with a valuable challenge course (“Adventure”) experience. The instructor will work with the Head of Adventure, instructors and volunteers to facilitate programs and ensure safety at all **Adventure** activities including our 10 element low ropes course, climbing tower, dynamic team elements and a 3 level, 20 element static course with a wheel-chair accessible first level.

Reports to: Head of Adventure and Assistant Manager of Overnight Programs

Contract Dates:

- Adventure course training June 13th and 14th, 2020
- June 19th to August 30th, 2020

Specific Accountabilities

1) Planning (5%):

- a) Monitor and report on the achievement of Overnight Program plans and Adventure Program plans

2) Programming and Facilitating (70%):

- a) Plan and facilitate a safe and participant focused team-building and adventure programs for campers aged 6-18
- b) Maintain equipment, track inventory, and report on needs for program growth
- c) Build out program curriculum and prepare program plans for summer and for future program use.
- d) Evaluate and improve program throughout the summer and at the end of summer to make suggestions for future program development.

- e) Adapt and adjust curriculum and activities from session to session based on feedback, experiences, and camper needs
 - f) Ensure that camp programs incorporate Ooch values and traditions
- 3) **Volunteer and Camper Support (20%)**
- a) Assist in facilitation of on-site volunteer trainings
 - b) Coach and support volunteers in planning, prepping, and execution of camp wide programs, theme, and other activities
 - c) Support, coach, and lead adventure volunteers in achieving safe, fun, and engaging at programs.
 - d) Assist volunteers in providing general support and supervision to campers
 - e) Attend and participate in various program areas, staff meetings, and socials as required
 - f) Participate in risk management and Overnight Camp emergency procedures
 - g) Support with summer bus programs and bus chaperoning as needed
- 4) **Communication and Administration (5%)**
- a) Write end of summer report to evaluate activity area
 - b) Complete any necessary expense reporting and collection of receipts

Experience and Qualifications

Required Criteria

- Experience as a staff or volunteer in a camp environment and/or working with children in a recreational setting
- Experience working with children with special needs
- Level 1 ACCT High Ropes Instructor (Ooch will reimburse the cost of training)
- Valid Bronze cross or First Aid Certification for the duration of the contract

Advantageous Criteria

- An understanding of the power of camp
- Experience leading **high ropes or challenge course** programming
- Bronze Cross or NLS certification
- Experience facilitating adaptive programming
- Skills in outdoor education or adventure education
- Overnight camping experience (does not need to be canoe trips)
- Demonstrated ability to work with children with serious illnesses and an understanding of how illness impacts the entire family
- Demonstrated commitment to volunteerism or volunteer sector
- A current driver's license, and eligible to be insurable under Camp Oochigeas' Insurance Policy

Particular Working Conditions

- In consideration of the populations Ooch serves, the incumbent is a non-smoker
- This role involves working outdoors for the vast majority of work hours
- This position requires living at the Ooch Muskoka campsite for the duration of the contract – room and board is provided.

Physical Requirements

The usual and customary methods of performing the job's functions and supporting camp life require the following physical demands: lifting, carrying, pushing, and/or pulling; stooping, kneeling, crouching, and/or crawling; and significant fine finger dexterity. The job is largely performed in an outdoor environment.

The minimum physical requirements for this position include:

- Able to work at heights
- Able to work outdoors for extended periods of time in a variety of weather conditions
- Able to lift 20kg

Equal Employment Opportunity

Camp Oochigeas invites applications from all qualified individuals. Camp Oochigeas is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accessibility

Upon request, Camp Oochigeas will provide to applicants with disabilities, accommodations that take into account the applicants' accessibility needs, in order to facilitate participation in the recruitment, assessment, selection and hiring stages.

All members of the summer staff team must be at least 19 years of age. This is a paid residential summer contract position at our site near Rosseau, Ontario. All hires will be contingent on positive references, a police check with vulnerable sector screening and a medical screening. If you have questions please contact Miriam Paas, Overnight Program Manager at 416-961-6624 x 256

For more information please see our website www.ooch.org

Our application process is ongoing. Job opportunities will be posted at www.ooch.org until they are filled. Screening will begin January 6th, 2019

To apply, please send resume and cover letter to:

Email: careers@ooch.org

Subject line must state "Application to Adventure Instructor"

Or

Human Resources
Camp Oochigeas
464 Bathurst St.
Toronto, ON
M5T 2S6