Camp Oochigeas is a privately funded organization that provides children with cancer and children affected by childhood cancer with a unique opportunity for growth through challenging, fun, enriching and magical experiences.

Position Summary:
Oochigeas is a volunteer based program, and the following position is one of a core team of paid summer staff. In addition to facilitating the designated program area, it is the responsibility of the all-summer staff to actively support and provide resources to our over 500 volunteers throughout the summer.

Camper Support Specialists will work in a team to support and train staff and volunteer in providing campers aged 6-18 with a safe, accessible and inclusive camp experience. They will apply specialized skills and knowledge in program adaptation, interpersonal skills, and behavior management strategies to ensure that all members of the Ooch community feel well supported and included during their time at Ooch Muskoka.

Reports to: Head of Camper Support and Manager, Overnight Camp Programs

Contract Dates:
- Behaviour Management Training – date TBD (in Toronto)
- June 19th to August 30th

Specific Accountabilities

1. Planning (5%):
   a) Monitor and report on the achievement, accessibility, and inclusivity of Overnight Program goals and plans.

2. Camper and Volunteer Support (70%):
   a) Model and teach effective behavior management strategies to staff and volunteers that are adapted and tailored to fit the individualized needs of each camper.
   b) Promote camper independence and help foster community, and facilitate peer to peer interactions.
   c) In collaboration with the Head of Camper Support and Camp Management, schedule extra support to compliment the volunteer cabin counselor teams working with campers with additional needs; provide 1:1 support to campers as necessary.
   d) Assist volunteers in providing general support and supervision to campers.
   e) Work with Camp Management and the Medical Team to identify camper needs and design care/support plans specific to each camper.
Across all job aspects, ensure camper & volunteer support, safety, confidentiality and the integrity of Camp Ooch’s Therapeutic Recreation programming.

3. Volunteer and Program Support (20%)
   a) Assist in facilitation of on-site volunteer behaviour management trainings and other training sessions.
   b) Provide feedback to program area instructors about making programming more inclusive and accessible for all community members.
   c) Coach and support volunteers in planning, prepping, and execution of camp wide programs, theme, and other activities.
   d) Support, coach, and lead volunteers in achieving safe, fun, and engaging programs.
   e) Attend and participate in various program areas, staff meetings, and socials as required.
   f) Participate in risk management and Overnight Camp emergency procedures.
   g) Support with summer bus programs and bus chaperoning as needed.

4. Communication and Administration (5%)
   a) Support Camp Management in completing camper notes and profiles.
   b) Write end of summer report to evaluate specific job and program area.
   c) Complete any necessary expense reporting and collection of receipts.

Experience and Qualifications

Required Criteria
- Experience as a staff or volunteer in a camp environment and/or working with children in a recreational setting.
- Experience working with children with additional physical, behavioural, and/or psychosocial needs.
- Experience using a variety of therapeutic behavior management strategies.
- Valid Bronze cross of First Aid Certification for the duration of the contract.

Advantageous Criteria
- An understanding of the power of camp.
- Therapeutic Crisis Intervention (TCI), Nonviolent Crisis Intervention (NVCI), or similar certification or training.
- Experience in lifts and transfers and the use of mobility devices.
- Experience facilitating adaptive programming.
- Skills in Outdoor Education or Adventure education.
- Overnight camping experience (does not need to be canoe trips).
- Demonstrated ability to work with children and an understanding of how illness impacts the entire family.
- Demonstrated commitment to volunteerism or volunteer sector.
- A current driver’s license, and eligible to be insured under Camp Oochigeeas’ Insurance Policy.
- Bronze Cross or NLS certification.

Particular Working Conditions
- In consideration of the populations Ooch serves, the incumbent is a non-smoker.
- This position requires living at the Ooch Muskoka campsite for the duration of the contract – room and board is provided. The job is largely performed in an outdoor environment.
**Physical Requirements**
The usual and customary methods of performing the job's functions and supporting camp life require the following physical demands: lifting, carrying, pushing, and/or pulling; stooping, kneeling, crouching, and/or crawling; and significant fine finger dexterity. The minimum physical requirements for this position include:

- Able to work at heights while supporting campers on High Ropes and Challenge courses
- Able to physically assist camper participants in the water
- Able to lift 20kg
- This job is largely performed in an outdoor environment

**Equal Employment Opportunity**
Camp Oochigeas invites applications from all qualified individuals. Camp Oochigeas is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

**Accessibility**
Upon request, Camp Oochigeas will provide to applicants with disabilities, accommodations that take into account the applicants' accessibility needs, in order to facilitate participation in the recruitment, assessment, selection and hiring stages.

All members of the summer staff team must be at least 19 years of age. This is a paid residential summer contract position at our site near Rosseau, Ontario. All hires will be contingent on positive references, a police check with vulnerable sector screening and a medical screening. If you have questions please contact Miriam Paas, Overnight Program Manager at 416-961-6624 x 256

For more information please see our website www.ooch.org

**Our application process is ongoing. Job opportunities will be posted at www.ooch.org until they are filled. Screening will begin January 6th, 2019**

**To apply, please send resume and cover letter to:**
Email: careers@ooch.org
Subject line must state “Application to Camper Support Specialist”

Or
Human Resources
Camp Oochigeas
464 Bathurst St.
Toronto, ON
M5T 2S6