



Camp Oochigeas Multi-year Accessibility Plan

Camp Oochigeas is a privately funded, volunteer based organization that provides kids with cancer and kids affected by childhood cancer with a unique opportunity for growth through challenging, fun, enriching and magical experiences.

Camp Oochigeas strives for excellence in serving all members of its community, including persons with disabilities. We are committed to meeting the accessibility needs of such persons in a timely manner, including by fulfilling the requirements of the Accessibility for Ontarians with Disabilities Act, 2005 (the “Act”) and the regulations thereunder (the “Regulations”).

The Camp Oochigeas community (“Community”) includes campers, their families, program participants, donors, volunteers, staff, customers and those who rent its facilities.

Camp Oochigeas has in place the following policies, which are available on our website: (a) Accessible Community Service Policy for Providing Goods and Services to People with Disabilities; and (b) Information, Communications and Employment Accessibility Policy.

In this document we outline our planned strategy to prevent and remove barriers and meet the requirements of the Regulations. This plan will be: (a) posted on our website; (b) provided in an accessible format upon request; and (c) reviewed and updated at least once every five years.

We plan to do the following at the indicated times:

2016 – Work to comply with the additional “large organization” requirements under the Information and Communications Standards of the Regulations (provision of accessible formats and communication supports), as applicable.

2016 – Work to comply with the additional “large organization” requirements under the Employment Standards of the Regulations, as applicable.

2016-2018 – Continue our communications with members of our Community and our professional advisors to help ensure that, in our expansion construction at Ooch Muskoka, we

address the prevention and removal of barriers, and the accessibility requirements of the Ontario Building Code.

2020 – Commence review and update of this plan and complete by year end.

January 1, 2021- Work to ensure that our internet websites and web content conform with the World Wide Web Consortium Web Content Accessibility Guidelines (WCAG) 2.0 at Level AA.

Continuously – Work to remain in compliance with the Act and Regulations as our activities, facilities and Community change and grow.

Continuously - Receive and respond to communications from members of our Community on the topic of barriers to access by persons with disabilities to our goods, services and facilities, and work to prevent and remove those barriers.